/To		From
	BOARD OF HARBOR COMMISSIONERS	
	EXECUTIVE DIRECTOR	
	DED - DEVELOPMENT	
	DED - FINANCE & ADMINISTRATION	
	DED - OPERATIONS	
	DED - BUSINESS DEVELOPMENT	
	DED - EXTERNAL RELATIONS	
	SR DIRECTOR, COMMUNICATIONS	
	SR DIRECTOR, GOVERNMENT AFFAIRS	
	ACCOUNTING	
	BUSINESS & TRADE DEVELOPMENT	
	CHIEF FINANCIAL OFFICER	
	CITY ATTORNEY	
	COMMISSION OFFICE	
	CONSTRUCTION	
	CONSTRUCTION & MAINTENANCE	
	CONTRACTS & PURCHASING	1
	DEBT & TREASURY	
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CITY OF LOS ANGELES
HARBOR DEPARTMENT

## OFFICE MEMORANDUM

Δι	nril	24	2012	
$\sim$	ווזט	44,	2012	

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	ENVIRONMENTAL MANAGEMENT	
	FINANCIAL MANAGEMENT	
	GOODS MOVEMENT	
	GOVERNMENT AFFAIRS	
	GRAPHIC SERVICES	
	HUMAN RESOURCES	
	INFORMATION TECHNOLOGY	
	MANAGEMENT AUDIT	
	MEDIA RELATIONS	
	PLANNING & ECONOMIC DEV.	
	PORT PILOTS	
Х	PORT POLICE Command Staff	
	PUBLIC RELATIONS	
	REAL ESTATE	
	RISK MANAGEMENT	
	WHARFINGERS	i atax

SUBJECT:

SPECIAL ORDER No. 12-03

PURPOSE:

IMPLEMENT ADDITIONAL OVERTIME MANAGEMENT PROCEDURES

In addition to existing policies and procedures related to Port Police overtime, the following procedures will be in effect for the duration of the current fiscal year:

- All overtime is to be approved in advance by the Commanding Officer of the unit requiring the use of officers on overtime.
- Commanding Officers are to maintain detailed records of overtime usage within their command including date, time and circumstances for to each overtime usage, the reasons that the use of the officers on overtime was necessary, and efforts made to identify officers that could fulfill the need on straight time.
- On a weekly basis Commanding Officers are to report the above information along with an amount
  of overtime used, to the Chief of Police.

RONALD J. BOYD Chief of Police

RJB:GPC:ng